

KONČAR Inc.

Fallerovo šetalište 22, 10 000 Zagreb

Security: KOEI-R-A

ISIN: HRKOEIRA0009

LEI: 74780000H0SHMRAW0I15

Home Member State: Republic of Croatia

Regulated Market Segment: Official Market of the Zagreb Stock Exchange

Zagreb, 13 July 2026

Subject: Notification of Transactions Conducted by Persons Discharging Managerial Responsibilities within the Issuer – Regulated Information

Pursuant to Article 19 of Regulation (EU) No. 596/2014 of the European Parliament and of the Council of 16 April 2014 on market abuse (Market Abuse Regulation) and Article 120 of the Zagreb Stock Exchange Rules, KONČAR Inc., Fallerovo šetalište 22, Zagreb, PIN: 45050126417 (hereinafter: the "Company"), hereby announces the acquisition of the Company's shares by persons discharging managerial responsibilities with the Issuer. The shares were acquired pursuant to the Company's internal remuneration rules.

On 13 July 2026, the Company transferred 1.215 treasury shares to managers in an off-market transaction outside the regulated market of the Zagreb Stock Exchange, as follows:

- GORDAN KOLAK acquired 357 shares and, upon registration of the shares with the Central Depository & Clearing Company Inc. (SKDD), holds 1,393 KOEI-R-A shares, representing 0.05416% of the voting rights at the Company's General Assembly;
- MIKI HULJIĆ acquired 210 shares and, upon registration of the shares with the Central Depository & Clearing Company Inc. (SKDD), holds 746 KOEI-R-A shares, representing 0.02900% of the voting rights at the Company's General Assembly;

- PETAR BOBEK acquired 210 shares and, upon registration of the shares with the Central Depository & Clearing Company Inc. (SKDD), holds 519 KOEI-R-A shares, representing 0.02018% of the voting rights at the Company's General Assembly;
- IVAN PAIĆ acquired 210 shares and, upon registration of the shares with the Central Depository & Clearing Company Inc. (SKDD), holds 519 KOEI-R-A shares, representing 0.02018% of the voting rights at the Company's General Assembly;
- MARIO RADAKOVIĆ acquired 228 shares and, upon registration of the shares with the Central Depository & Clearing Company Inc. (SKDD), holds 228 KOEI-R-A shares, representing 0.00886% of the voting rights at the Company's General Assembly;

The transaction details are provided, in accordance with Commission Implementing Regulation (EU) 2016/523, in the Template for Notification and Public Disclosure of Transactions by Persons Discharging Managerial Responsibilities and Persons Closely Associated with Them, which is attached hereto and forms an integral part of this Notification.

KONČAR Inc.

Template for notification and public disclosure of transactions by persons discharging managerial responsibilities/person closely associated

1	Details of the person discharging managerial responsibilities / person closely associated		
(a)	Name and surname: GORDAN KOLAK		
2	Reason for the notification		
(a)	Position / status: President of the Management Board		
(b)	Initial notification / Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
(a)	Name	KONČAR Inc.	
(b)	LEI:	74780000H0SHMRAW0I15	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
(a)	Description of the financial instrument, type of instrument Identification code	- Type of instrument: Share - Identification code KOEI-R-A - ISIN: HRKOEIRA0009.	
(b)	Nature of the transaction	Acquisition of shares as defined in the Company's Management Share Award Scheme.	
(c)	Price(s) and volume(s)	Price(s)	Volume(s)
		EUR 997.02	357
(d)	Aggregated information		
	— Aggregated volume	- Aggregated volume: 357	
	— Price	- Price: EUR 355,936.14	
(e)	Date of the transaction	13-07-2026	
(f)	Place of the transaction	Outside the regulated market of Zagreb Stock Exchange (ZSE)	

Template for notification and public disclosure of transactions by persons discharging managerial responsibilities/person closely associated

1	Details of the person discharging managerial responsibilities / person closely associated		
(a)	Name and surname: MIKI HULJIĆ		
2	Reason for the notification		
(a)	Position / status: Member of the Management Board		
(b)	Initial notification / Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
(a)	Name	KONČAR Inc.	
(b)	LEI:	74780000H0SHMRAW0I15	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
(a)	Description of the financial instrument, type of instrument Identification code	- Type of instrument: Share - Identification code KOEI-R-A - ISIN: HRKOEIRA0009.	
(b)	Nature of the transaction	Acquisition of shares as defined in the Company's Management Share Award Scheme.	
(c)	Price(s) and volume(s)	Price(s)	Volume(s)
		EUR 997.02	210
(d)	Aggregated information		
	— Aggregated volume	- Aggregated volume: 210	
	— Price	- Price: EUR 209,374.20	
(e)	Date of the transaction	13-07-2026	
(f)	Place of the transaction	Outside the regulated market of Zagreb Stock Exchange (ZSE)	

Template for notification and public disclosure of transactions by persons discharging managerial responsibilities/person closely associated

1	Details of the person discharging managerial responsibilities / person closely associated		
(a)	Name and surname: PETAR BOBEK		
2	Reason for the notification		
(a)	Position / status: Member of the Management Board		
(b)	Initial notification / Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
(a)	Name	KONČAR Inc.	
(b)	LEI:	74780000H0SHMRAW0I15	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
(a)	Description of the financial instrument, type of instrument Identification code	- Type of instrument: Share - Identification code KOEI-R-A - ISIN: HRKOEIRA0009.	
(b)	Nature of the transaction	Acquisition of shares as defined in the Company's Management Share Award Scheme.	
(c)	Price(s) and volume(s)	Price(s)	Volume(s)
		EUR 997.02	210
(d)	Aggregated information		
	— Aggregated volume	- Aggregated volume: 210	
	— Price	- Price: EUR 209,374.20	
(e)	Date of the transaction	13-07-2026	
(f)	Place of the transaction	Outside the regulated market of Zagreb Stock Exchange (ZSE)	

Template for notification and public disclosure of transactions by persons discharging managerial responsibilities/person closely associated

1	Details of the person discharging managerial responsibilities / person closely associated		
(a)	Name and surname: IVAN PAIĆ		
2	Reason for the notification		
(a)	Position / status: Member of the Management Board		
(b)	Initial notification / Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
(a)	Name	KONČAR Inc.	
(b)	LEI:	74780000H0SHMRAW0I15	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
(a)	Description of the financial instrument, type of instrument Identification code	- Type of instrument: Share - Identification code KOEI-R-A - ISIN: HRKOEIRA0009.	
(b)	Nature of the transaction	Acquisition of shares as defined in the Company's Management Share Award Scheme.	
(c)	Price(s) and volume(s)	Price(s)	Volume(s)
		EUR 997.02	210
(d)	Aggregated information		
	— Aggregated volume	- Aggregated volume: 210	
	— Price	- Price: EUR 209,374.20	
(e)	Date of the transaction	13-07-2026	
(f)	Place of the transaction	Outside the regulated market of Zagreb Stock Exchange (ZSE)	

Template for notification and public disclosure of transactions by persons discharging managerial responsibilities/person closely associated

1	Details of the person discharging managerial responsibilities / person closely associated		
(a)	Name and surname: MARIO RADAKOVIĆ		
2	Reason for the notification		
(a)	Position / status: Member of the Management Board		
(b)	Initial notification / Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
(a)	Name	KONČAR Inc.	
(b)	LEI:	74780000H0SHMRAW0I15	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
(a)	Description of the financial instrument, type of instrument Identification code	- Type of instrument: Share - Identification code KOEI-R-A - ISIN: HRKOEIRA0009.	
(b)	Nature of the transaction	Acquisition of shares as defined in the Company's Management Share Award Scheme.	
(c)	Price(s) and volume(s)	Price(s)	Volume(s)
		EUR 997.02	228
(d)	Aggregated information		
	— Aggregated volume	- Aggregated volume: 228	
	— Price	- Price: EUR 227,320.56	
(e)	Date of the transaction	13-07-2026	
(f)	Place of the transaction	Outside the regulated market of Zagreb Stock Exchange (ZSE)	