



**ZAGREBAČKA  
BURZA**  
*Zagreb Stock Exchange*

**Home Member State:** Croatia  
**LEI:** 7478000050A040C0D041  
**ISIN:** HRZB00RA0003  
**TICKER:** ZB  
Zagreb Stock Exchange – Official Market

**Croatian Financial Services Supervisory Agency**

**Officially appointed mechanism  
for the central storage of regulated information**

**Zagreb Stock Exchange, Inc.**

**Croatian Reporting News Agency**

Zagreb, June 8, 2026

**SUBJECT: Decisions adopted at the General Meeting  
(General Meeting)**

The General Meeting of The Zagreb Stock Exchange, Inc. (hereinafter: the Company or the Exchange) with its registered office in Zagreb, Ivana Lučića 2a, VAT ID No. (OIB): 84368186611, was held on June 8, 2026, at the Headquarters of the Company in Zagreb, Ivana Lučića 2a/22. The General Meeting was attended by 1,462,506 votes or 63.0975% of the total 2.317.850 votes.

According to the announced Agenda of the general Meeting of the Company:

- Resolution on the use of 2025 profits;
- Resolution on dividend payments;
- Resolution approving the 2025 Remuneration Report for Zagreb Stock Exchange, Inc. Management and Supervisory Board Members;
- Resolution granting discharge to members of the Exchange Supervisory Board for 2025;
- Resolution granting discharge to members of the Exchange Management Board for 2025;
- Resolution on suitability of the Supervisory Board members;
- Resolution on the remuneration of members of the Supervisory Board;
- Resolution adopting the Policy for the selection and suitability assessment of members of the Zagreb Stock Exchange Supervisory Board;
- Resolution approving the Remuneration policy for Management Board Members;
- Resolution amending the Company's Articles of Association.

The General Meeting of the Company adopted the following decisions:



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#### **AD 4) Resolution on the use of 2025 profits**

The Resolution on the use of 2025 profits is adopted to read as follows:

I.

It is established that the Company made a net profit after tax of EUR 293,937.00 in the financial year ending 31/12/2025.

II.

The net profit generated by the Exchange after tax referred to in Article I of this Resolution shall be used as follows:

- a part of net profit in the amount of EUR 141,388.85 shall be paid out as the dividend to the shareholders, in the amount of EUR 0.061 per share,
- a remaining part of net profit shall be allocated to retained earnings.

III.

The dividend referred to in Article II, point 1 of this Resolution shall be paid out to all shareholders that are registered as shareholders at the Central Depository and Clearing Company Inc. on 11th June 2026 (record date). The date on which the Company shares will be traded without the right to dividend payments shall be 10th June 2026 (ex date). The claim for dividend payments shall become due on 18th June 2024 (payment date).

The amount of dividend paid in accordance with Article II, point 1 of this Resolution shall depend on the number of shares owned by the shareholders registered with the Central Depository and Clearing Company Inc. and will be reduced by the dividend per own shares.

IV.

This Resolution shall enter into force on the day of its adoption.

#### **AD 5) Resolution approving the 2025 Remuneration Report for Zagreb Stock Exchange, Inc. Management and Supervisory Board Members**

Resolution approving the 2025 Remuneration Report for Zagreb Stock Exchange, Inc. Management and Supervisory Board Members is adopted to read as follows:

I.



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The audited Remuneration Report for Zagreb Stock Exchange, Inc. Management and Supervisory Board Members for the financial year 2025 has been approved, together with the Auditor's Report as an integral part of the Remuneration Report.

II.

This Resolution shall enter into force on the day of its adoption.

#### **AD 6) Resolution granting discharge to members of the Exchange Supervisory Board for 2025**

The Resolution granting discharge to members of the Exchange Supervisory Board for 2025 is adopted to read as follows:

I.

Having established that the Exchange Supervisory Board discharged its function in accordance with the law and Articles of Association of the Exchange, discharge for the year 2025 has been granted to members of the Exchange Supervisory Board:

a) in the following composition: Matko Maravić, Bente Avnung Landsnes, Tomislav Jakšić, Silvije Orsag, Dražen Čović, Vedrana Jelušić Kašić and Ivan Sardelić and for the period between 1 January 2025 and 31 December 2025;

II.

This Resolution shall enter into force on the day of its adoption.

#### **AD 7) Resolution granting discharge to members of the Exchange Management Board for 2025**

The Resolution granting discharge to members of the Exchange Management Board for 2025 has been adopted as follows:

I.

Having established that the Management Board managed the Exchange in accordance with the law and Articles of Association of the Exchange, discharge has been granted to Management Board members for conducting its affairs in 2025.

II.

This Resolution shall enter into force on the day of its adoption.



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#### **AD 8) Resolution on the suitability of members of the Exchange Supervisory Board**

A Resolution on the suitability of members of the Exchange Supervisory Board is adopted to read as follows:

I.

A regular annual assessment of suitability to perform the function of Exchange Supervisory Board member has found Bente Avnung Landsnes, Matko Maravić, Tomislav Jakšić, Silvije Orsag, Dražen Čović and Ivan Sardelić to be suitable to perform the function of member of the Exchange Supervisory Board.

II.

An initial assessment of suitability to perform the function of Exchange Supervisory Board member has found Bente Avnung Landsnes to be suitable to perform the function of member of the Exchange Supervisory Board.

III.

Members of the Supervisory Board were found to possess collectively the expertise, competences and experience necessary to independently and autonomously supervise the affairs of the Exchange while understanding the operations and key risks of trading venues managed by the Exchange, including the ability of the Supervisory Board to collectively, effectively challenge and monitor decisions made by the Exchange Management Board.

IV.

This Resolution shall enter into force on the day of its adoption.

#### **AD 9) Resolution on the remuneration of members of the Exchange Supervisory Board**

A Resolution on the remuneration of members of the Exchange Supervisory Board is adopted to read as follows:

I.

This Resolution is based on the principle of attracting, motivating and retaining highly qualified professionals with a view to promoting efficient supervisory function, in accordance with a sustainable long-term strategy of the Exchange to the benefit of all its stakeholders. In determining the remuneration model, various external and internal factors such as economic conditions, the status and circumstances of the Exchange, prevailing practices of relevant regional and local industry players, as well as the policies on salary and compensations applied within the Exchange and Exchange Group, have been taken into account.



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II.

Each member of the Supervisory Board is entitled to a net monthly remuneration for their work of EUR 300.00 (three hundred euro). That remuneration includes no variable element.

Members of the Supervisory Board who serve on a Supervisory Board sub-committee at the same time are not entitled to additional remuneration for participation in the work of the respective sub-committee.

Supervisory Board members who, in accordance with the internal procedures of the entities they represent, are not authorized to receive remuneration for serving on the supervisory boards of other entities, shall not be entitled to receive the monthly remuneration for their work referred to in paragraph 1 of this Article of the Decision.

III.

Remuneration referred to in Article II of this Resolution is payable once a year for the preceding year after the annual financial statements of the Exchange have been defined. In the event of the early termination of a Supervisory Board member's term of office, remuneration shall be calculated and paid in proportion to the time served in the position, whereby the last month for which the Supervisory Board member is entitled to remuneration shall be deemed to be the month preceding the month in which that member's term of office ended.

IV.

Members of the Supervisory Board are not entitled to severance or additional payments by the Exchange or its affiliated companies.

V.

The implementation of this Resolution at the annual level shall be monitored by the Supervisory Board, with support of the Remuneration Committee. If the Supervisory Board considers an amendment to this Resolution, it shall submit a reasoned proposal to the Annual General Meeting (AGM), in accordance with applicable legal provisions. Where the AGM does not approve the proposed amendment, the Exchange shall continue to pay remuneration to members of the Supervisory Board in accordance with this Resolution.

VII.

This Resolution shall enter into force on the day of its adoption and applies to remuneration that members of the Supervisory Board shall obtain for the year 2026.

**AD 10) Resolution adopting the Policy for the selection and suitability assessment of members of the Zagreb Stock Exchange Supervisory Board**



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A Resolution adopting the Policy for the selection and suitability assessment of members of the Zagreb Stock Exchange Supervisory Board is adopted to read as follows:

I.

The Policy for the selection and suitability assessment of members of the Zagreb Stock Exchange Supervisory Board with the text as annexed to form an integral part of this Resolution.

II.

This Resolution shall enter into force on the day of its adoption.

#### **AD 11) Resolution approving the Remuneration policy for Management Board Members**

A Resolution approving the Remuneration policy for Management Board Members has been adopted as follows:

I.

The Remuneration policy for Management Board Members has been approved with the text as defined by the Supervisory Board of the Zagreb Stock Exchange, Inc.

II.

The Remuneration policy for Management Board Members shall enter into force on the day of its approval by the Shareholder Assembly at the AGM.

III.

This Resolution shall enter into force on the day of its adoption.

#### **AD 12) Resolution amending the Company's Articles of Association**

A Resolution amending the Articles of Association of the Company has been adopted as follows:

Article 1(2) of the Articles is amended as follows:

*'The Company name in English is: Zagreb Stock Exchange PLC.'*

II.

Article 8(1)(5) of the Articles, is amended as follows:



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*'Transactions undertaken by the Company with related parties if the value of such transaction alone or together with other transactions undertaken by the Company with a related party during the current financial year preceding the undertaking of the transaction exceeds 1.5% of the sum of non-current and current assets stated in the last annual account'*

III.

Other provisions of the Articles of Association shall remain unchanged.

IV.

This Resolution shall enter into force on the day of their entry in the Court Register of the Commercial Court in Zagreb

V.

The Supervisory Board is authorised to define the consolidated text of the Articles of Association.

Ivana Gažić

President of the Management Board

Tomislav Gračan

Member of the Management Board



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